

FINAL MINUTES
-WORK MEETING-
ELMWOOD PARK BOARD OF EDUCATION
MAY 28, 2019

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, May 28, 2019 and began at 6:01 p.m. The meeting was held in the High School/Middle School Faculty Room. Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Jim Monaco, Ms. Karen Pena, Mr. Daniel Zoltek, Mr. George Luke, and Mrs. Louise Gerardi. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Superintendent of Schools and Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the “Open Public Meetings Act,” this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: “1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy.”

Board Comments

Mr. Cannizzo - suggested using previous format to resignation resolutions to read “with regret”

Mrs. Aspras - suggested sending letter regarding the traffic at Gantner Avenue School due to convenient store location

Mrs. Gerardi - suggested matching shirts for students in band

At 6:24 p.m. the meeting was opened for public comments

Mrs. Freitag - 35 Hillman Drive

- Has anyone interviewed for Special Services position?
- Will Flavio still be a bus driver?
- Why are there different amount of days for secretaries in the summer?
- Are books available online or textbook?
- What will be discussed at parent’s night?
- Special Meeting on June 12th - what is topic?

- Speech therapist for ESY
- Doesn't agree with hiring Social Studies teacher with MA30

Mr. Freitag - 35 Hillman Drive

- HVAC position - how is it working out?

At 6:33 p.m. a Motion to go into Executive Session was made by Mr. Monaco and Seconded by Mr. Luke and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss Litigation and Personnel matters and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:55 p.m. a motion was made by Mr. Cannizzo seconded by Mrs. Aspras, and unanimously approved by voice vote of the members to Close the Executive Session.

FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
MAY 28, 2019

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, May 28, 2019 and began at 7:00 p.m. in the High School/Middle School Media Center.

Present were: Mrs. Dorin Aspras, Mr. Keith Cannizzo, Mr. Jim Monaco, Ms. Karen Pena, Mr. Daniel Zoltek, Mr. George Luke, and Mrs. Louise Gerardi. Also present were, Mr. John DiPaola, Business Administrator / Board Secretary, Mr. Anthony Iachetti, Superintendent of Schools and Ms. Frances Febrese, Board Attorney and Mrs. Darla Palmesino for the taking of minutes, and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Superintendent's Report

- Thanked the board for participating in the Memorial Day parade
- Congratulated Lianna DeDios and Leslie Cuello for all league honors in softball
- Congratulated Morad Waqqad for all league honors in baseball

COMMITTEE UPDATES

Finance Committee - Mr. Luke

- Met on May 24th
- Discussed Purchase Orders and Bills List

At 7:03 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so the meeting was closed and votes were taken on the agenda items.

At 7:09 p.m. the meeting was opened to the public.

Mrs. Woods - 80 Birchwood Drive

- Bullying issues
- Thanked Mrs. Aspras and Ms. Leva for the presentation regarding bullying/suicide
- Requested that district have Diane Grossman give presentation on bullying at the schools
- Suggested change to dress code - specific colors for each grade

At 7:15 p.m. the meeting was closed to the public and opened for board comments.

Mrs. Aspras

- Congratulated Students of the Month
- 5/9 - Middle School Orientation - great job!
- 5/30 - 16th Avenue Math Carnival
- 6/5 - PTO meeting
- 6/7 - Kindergarten Orientation

Ms. Pena

- Congratulated Students of the Month

Mr. Monaco

- Thanked everyone for attending the meeting
- Congratulated Students of the Month
- 5/17 - Bergen Community College Teen Arts Festival - great job! Over 250 students
- Congratulated all spring sports teams

Mr. Cannizzo

- Thanked everyone for attending the meeting
- 6/1 is Community Day
- Will look into Bullying programs
- Thanked Mr. Iachetti for marching in the parade
- Congratulated Mrs. Gerardi who will receive award at Bergen County Dinner
-

Mr. Zoltek

- Congratulated Students of the Month

Mr. Luke

- Congratulated Students of the Month

- Congratulated the student athletes and students in the art program

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Thanked the administrators who were present at the meeting
- Will look into bullying presentations
- The band was great in the parade, but they need matching shirts
- Suggested ways to get more students involved in the parade
- Congratulated soccer player, Stephanie Guzman
- Board attended training last week
- Three weeks until the end of the school year
- Jr Wrestling requesting that banners be displayed at Grammar Schools

At 7:25 p.m. a Motion to adjourn was made by Mr. Luke and Seconded by Mrs. Aspras and unanimously approved by voice vote of the members present.

I hereby certify these final summary minutes of the meeting of the Elmwood Park Board of Education in session on May 28, 2019 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DiPaola". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

John DiPaola
Business Administrator/Board Secretary



Elmwood Park Board of Education

**ELMWOOD PARK, NEW JERSEY
AGENDA**

WORK MEETING
May 28, 2019

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE FACULTY CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B . OPEN SESSION REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

C. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

D. PUBLIC COMMENTS

E. CLOSED SESSION

F. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA**

**REGULAR MEETING
May 28, 2019**

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. **IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.**

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - Students of the Month

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Mr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for April, 2019.

GILBERT AVENUE SCHOOL
NAME

GRADE STUDENT

Jordan Rivera	Pre-K
Marcelina Korszen	K
Eeman Hassan	K
Kaylee Rivera	1
Melena Tofilski	1
Milani Vasquez	1
Genna Polanco	2
Jarriett Arrieta	2
Piotr Dluzniewski	3
Joseph Parisi	3
Matteo Serrano	3
Nadia Alshazly	4
Skyla Simmons	4
Lucas Lopez	4
Anna Totyik	5
Troy Spinosa	5
Alyssa Pestano	5

GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Julian Burdiez	K
Jesse Romero Marrero	K

Sofia Fernandez	1
Evan Castellanos	1
Soumaya Berrabia	1
Ambla Velillari	2
Emily Cisowski	2
Marisela Saavedra	2
Naoki Lopez	3
Munleen Kaur	3
Josiah Nurse	3
Evelyn Kahl	4
Gianna Solicito	4
Matthew Cisowski	4
Yariel Santiago	5
Mihail Jovanovski	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAME

GRADE

Atif Chowdhury	Pre-K
Jayce Gonzalez	Pre-K
Logan James	Pre-K
Jaxon Deverson	Pre-K
Bethanny Villon	Pre-K
Lucas Torres	Pre-K

Ayana Santiago	K
Carlos Agurto Jr.	K
Mayka Wroblewski	K
Mariah Richardson	K
Mathias Marquez	K
Wilson Wong	1
Cara Szwez	1
Zoe Moncion	1
Taelyn Breland	2
Darianna McDermott	2
Thomas Gradzki	2
Evan Davis	3
Angelica Sanabria	3
Iyanna Cheesman	3
Joseph Gaudet	3
Olivia Palacios	
Antarpreet Singh	4
Trisden Olivo	4
Doruk Demiray	4
Abigail Molina	4
Patryk Grabowy	5
Christina Schafer	5
Christina Scarpulla	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAMEGRADE

Adam Yousaf	6
Andrew Houghton	7
Gabriel Antigua	8

MEMORIAL HIGH SCHOOL

STUDENT NAMEGRADE

Jocelynn Valentin	9
Sarah McKenna	10
Marilyn Rivera	11
Victoria Wisniewski	12

1. PERSONNEL

A. EMPLOYMENT

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the appointments*** of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal background Check:

PA-1	NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
A.	Dr. Gene Polles	Interim Director of Special Services	ADM.07.DIRC. NA.01 11-000-240- 103-07-000-00	\$650.00 (Daily) Per Diem	District	7/1/19 Through 6/30/20

B.	Nahia Mendez	Technology Analyst <i>(re-appointment)</i>	TCA.11.ANYL.02 11-000-252-100-12-000-00	\$16.50 (Hour) This position not to exceed 29.5 hours per week	Memorial High School	7/1/19
C.	Athena Amato	Technology Analyst <i>(re-appointment)</i>	TCA.11.ANYL.01 11-000-252-100-12-000-00	\$16.50 (Hour) This position not to exceed 29.5 hours per week	Memorial High School	7/1/19

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **request to re-appoint staff* for the 2019/2020 school year: (SUBMITTED)

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *Aide Pay Scale* for the 2019/2020 school year.

1-3 Years of Service	\$15.00/hour
4 Years of Service	\$16.00/hour
5+ Years of Service	\$20.00/hour

4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the following Lunch Aide Pay Scale* for the 2019/2020 school year at *\$13.50 per hour*.

5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following *Substitute Rate* for the 2019/2020 school year:

Certified Teacher	\$100.00/daily
Substitute Certificate	\$ 90.00/daily

6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve Substitute School Nurse Pay Rate* for the 2019/2020 school year at *\$125.00 per day*.

- 7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***confirm/approve the appointment*** of the following **substitute school bus drivers** for the 2019/2020 school year, pending the results of a fingerprint check:

NAME	POSITION	SALARY	LOCATION	EFFECTIVE
Harry Wechtler	Substitute School Bus Driver	\$65.00 Up to 4 Hours \$90.00 Over 4 Hours	District	7/1/19
Joseph Susino	Substitute School Bus Driver	\$65.00 Up to 4 Hours \$90.00 Over 4 Hours	District	7/1/19
Raymond Peyton	Substitute School Bus Driver	\$65.00 Up to 4 Hours \$90.00 Over 4 Hours	District	7/1/19

B. RESIGNATION

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***accept the following employee resignations*** pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2019/2020 school year:

PB-1	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Lara Rodriguez	Assistant Musical Director	061-02 (H.S.) 11-401-100-100-01-061-00 061-03 (M.S.) 11-401-100-100-11-061-00	Memorial High/Middle School	6/30/19
B.	Eles Ledina	Science Teacher	TCH.01.SCIN.HS.02 11-140-100-101-01-012-00	Memorial High School	6/21/19

C.	Jennifer Solicito	Lunch Aide	AIDE.02.LNCH.NA.02 11-000-262-107-02-912-00	Gantner Avenue	5/13/19
D.	Lisbel Torres	One to One Aide	AIDE.02.1TO1.NA.02 11-240-100-101-05-000-00	Gantner Avenue	5/28/19
E.	Jacquelyn Kennedy	Teacher of Mathematics	TCH.11.MATH.MS.07 11-130-100-101-11-008-00	Memorial Middle School	6/30/19
F.	Cristina Keeser	ELA Teacher	TCH.01.LALI.HS.01 11-140-100-101-01-003-00	Memorial High School	6/21/19

C. RETIREMENT

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept* the letter of intent to retire from ***Virginia Van Genderen-Cheung, Gilbert Avenue Elementary Teacher***, effective June 30, 2019, with regret.

D. COACHES /STIPEND

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position for the 2019/2020 school year, as listed in the categories below:

PD-1	NAME	POSITION	SALARY	UPC #	LOCATION	EFFECTIVE DATE
A.	David Warner	Parliamentarian (As per EPAA)	\$3,800	11-000-240-103-01-000-01	Memorial High School	7/1/19
B.	Cheryl Proto	District Lunch Program Coordinator	\$5,301	059-01 11-401-100-100-05-000-00	District	7/1/19

C.	Danielle LaBianco	Sports Medicine Coordinator	\$6,835	11-402-100-104-01-043-00	Memorial High School	7/1/19
D.	Thomas Cannon	Book Room	Per-Diem 5 Days	11-213-100-101-01-000-00	Memorial High School	7/1/19 Through 8/31/19
E.	Michelle Barilari-Foti	Book Room	Per-Diem 5 Days	11-140-100-101-01-008-00	Memorial High School	7/1/19 Through 8/31/19
F.	Mohammed Saadeh	NJ Smart Coordinator (As per EPAA)	\$3,800	11-000-240-103-01-000-01	Memorial Middle/High School	7/1/19
G.	Carmelina Buffa	Education Technology Specialist	\$9,251.63 <i>(Stipend Zero Period Tech. Tutoring for Students, Staff, & Parents)</i>	N/A	District	9/1/19
H.	Danielle Leva	Anti Bullying Specialist	\$500.00	11-000-211-100-05-000-00	Memorial Middle School	9/1/19
I.	Danielle Leva	Anti Bullying Specialist	\$500.00 (prorated)	11-000-211-100-05-000-00	Memorial High School	9/1/19- 12/1/19
J.	Erminia Donatiello (On mat. leave)	Anti Bullying Specialist	\$500.00 (prorated)	11-000-218-104-05-000-00	Gantner Avenue	1/1/20

K.	Leena Fadel (On mat. leave)	Anti Bullying Specialist	\$500.00 (prorated)	11-000-211-100-05-000-00	Memorial High School	12/1/19
L.	Deanna Palmiere	Anti Bullying Specialist	\$500.00	11-000-218-104-05-000-00	Sixteenth Avenue	9/1/19
M.	Deanna Palmiere	Anti Bullying Specialist	\$500.00 (prorated)	11-000-218-104-05-000-00	Gantner Avenue	9/1/19-1/1/20
N	Jessica Mooney	Anti Bullying Specialist	\$500.00	11-000-218-104-05-000-00	Gilbert Avenue	9/1/19
O.	Jessica Mooney	Anti Bullying Specialist	\$500.00 (prorated)	11-000-218-104-05-000-00	Gantner Avenue	9/1/19-1/1/20
P.	Jennifer Surniak	Anti Bullying Specialist	\$500.00	11-000-218-104-05-000-00	District-Wide/ Out-of- District	9/1/19
Q.	James Proto	HVAC Energy Manager	\$2,000	11-000-261-100-15-000-00	District	7/1/19
R.	Michael Coughlin	Evening Custodial Coordinator	\$2,000	11-000-262-100-01-000-00	District	7/1/19
S.	Shridat Seepaul	Head Custodian	\$1,500	11-000-262-100-01-000-00	Memorial Middle/ High School	7/1/19
T.	Michael Sproviero	Head Custodian	\$1,000	11-000-262-100-02-000-00	Gantner Avenue School	7/1/19

U.	Jerome Drummond	Head Custodian	\$1,000	11-000-262-100-04-000-00	Sixteenth Avenue School	7/1/19
V.	Orlando La Cap	Head Custodian	\$1,000	11-000-262-100-03-000-00	Gilbert Avenue School	7/1/19

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2019/2020 school year, as listed in the categories below for the ESY/Summer Remedial Program:

ESY STAFF

P2-1	Name	Position	Salary	UPC #	Location	Start Date	End Date
A.	Mohammed Saadeh	ESY Administrator	\$3,000 (AS PER EPAA CONTRACT)	11-212-100-101-07-000-00	District	6/26/19	7/31/19
B.	Jennifer Schweighardt	Nurse	\$3,300 per session	11-212-100-101-07-000-00 714-01	Sixteenth Ave. School	6/26/19	7/31/19
C.	Jennifer Murphy	Secretary	\$15.00 an hour	11-212-100-101-07-000-00 714-02	Sixteenth Ave. School	6/26/19	7/31/19
D.	Barbara Lorenc-Lach	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-03	Sixteenth Ave School	6/26/19	7/31/19

E.	Matthew ten-Hoeve	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-04	High School	6/26/19	7/31/19
F.	Linda Forster	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-05	High School	6/26/19	7/31/19
G.	Kevin Herget	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-06	High School	6/26/19	7/31/19
H.	Melissa Cohen	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-07	Sixteenth Ave. School	6/26/19	7/31/19
I.	Ashton Michalski	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-08	Sixteenth Ave. School	6/26/19	7/31/19
J.	Samantha Apgar	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-09	Sixteenth Ave. School	6/26/19	7/31/19
K.	Jean Marie Gallagher	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-10	Sixteenth Ave. School	6/26/19	7/31/19
L.	Taylor Zoccoli	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-11	Sixteenth Ave. School	6/26/19	7/31/19

M.	Cheryl Rossetti	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-12	Sixteenth Ave. School	6/26/19	7/31/19
N.	Heather Stubaus	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-13	Sixteenth Ave. School	6/26/19	7/31/19
O.	Michele Bernhammer-Costanzo	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-14	Sixteenth Ave. School	6/26/19	7/31/19
P.	Gabrielle Lombardi	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-15	Sixteenth Ave. School	6/26/19	7/31/19
Q.	Alexa Combs	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-16	Sixteenth Ave. School	6/26/19	7/31/19
R.	Toni Clark	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-17	Sixteenth Ave. School	6/26/19	7/31/19
S.	Laura Cioffi	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-18	Sixteenth Ave. School	6/26/19	7/31/19
T.	Melissa Schweitzer	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-19	Sixteenth Ave. School	6/26/19	7/31/19

U.	Ashley Delaney	Teacher	\$3,300 per session	11-212-100-101-07-000-00 714-20	Sixteenth Ave. School	6/26/19	7/31/19
V.	Jack Bacigalupo	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-21	Sixteenth Ave. School	6/26/19	7/31/19
W.	Elda Milonas	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-22	Sixteenth Ave. School	6/26/19	7/31/19
X.	Filomena Milevski	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-23	Sixteenth Ave. School	6/26/19	7/31/19
Y.	Lauren Rassam	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-24	Sixteenth Ave. School	6/26/19	7/31/19
Z.	Jamie Rosolen	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-25	Sixteenth Ave. School	6/26/19	7/31/19
AA.	Diane Modelfino	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-26	Sixteenth Ave. School	6/26/19	7/31/19
BB.	Rosa Gomez	Aide	\$20.00 an hour	11-212-100-101-07-000-00 714-27	Sixteenth Ave. School	6/26/19	7/31/19

CC.	Christopher Pec	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-28	Sixteenth Ave. School	6/26/19	7/31/19
DD.	Jolynn Matos	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-29	Sixteenth Ave. School	6/26/19	7/31/19
EE.	Halle Giglio	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-30	Sixteenth Ave. School	6/26/19	7/31/19
FF.	Thais Alort	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-31	Sixteenth Ave. School	6/26/19	7/31/19
GG.	Manuela Shehu	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-32	Sixteenth Ave. School	6/26/19	7/31/19
HH.	Sajada Odud	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-33	Sixteenth Ave. School	6/26/19	7/31/19
II.	Mariola Selmani	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-34	Sixteenth Ave. School	6/26/19	7/31/19
JJ.	Lisa Marie Missagia	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-35	Sixteenth Ave. School	6/26/19	7/31/19

KK.	Rasha Gadal Falih	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-36	Sixteenth Ave. School	6/26/19	7/31/19
LL.	Ryanne Doran	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-37	Sixteenth Ave. School	6/26/19	7/31/19
MM.	Erik Schwartz	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-38	Sixteenth Ave. School	6/26/19	7/31/19
NN.	Gloribell Lantigua	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-39	Sixteenth Ave. School	6/26/19	7/31/19
OO.	Brianna Sutton	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-40	Sixteenth Ave. School	6/26/19	7/31/19
PP.	Iyana Alexander	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-41	Sixteenth Ave. School	6/26/19	7/31/19
QQ.	Dana Setticase	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-42	Sixteenth Ave. School	6/26/19	7/31/19
RR.	Kristine Micek	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-43	Sixteenth Ave. School	6/26/19	7/31/19

SS.	Noellia Juarez	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-44	Sixteenth Ave. School	6/26/19	7/31/19
TT.	Maribel Martinez Valle	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-45	Sixteenth Ave. School	6/26/19	7/31/19
UU.	Maria Zucker	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-46	Sixteenth Ave. School	6/26/19	7/31/19
VV.	Lillian Brizek	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-47	Sixteenth Ave. School	6/26/19	7/31/19
WW.	Mary Marino	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-48	Sixteenth Ave. School	6/26/19	7/31/19
XX.	Kozeta Vito	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-49	Sixteenth Ave. School	6/26/19	7/31/19
YY.	Joanna Ezcurra	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-50	Sixteenth Ave. School	6/26/19	7/31/19
ZZ.	Paula Devaney	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-51	Sixteenth Ave. School	6/26/19	7/31/19

AAA.	Anne Marie Passucci (Woods)	Aide	\$20.00 an hour	11-212-100-101-07-000-00 714-52	Sixteenth Ave. School	6/26/19	7/31/19
BBB.	Jayna Torrano	Aide	\$20.00 an hour	11-212-100-101-07-000-00 714-53	Sixteenth Ave. School	6/26/19	7/31/19
CCC.	Tanya Pisklarov	Aide	\$20.00 an hour	11-212-100-101-07-000-00 714-54	Sixteenth Ave. School	6/26/19	7/31/19
DDD.	Aya Mohamed	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-56	High School	6/26/19	7/31/19
EEE.	Nurdane Ay	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-57	High School	6/26/19	7/31/19
FFF.	Hiyam Suyifan	Aide	\$16.00 an hour	11-212-100-101-07-000-00 714-58	High School	6/26/19	7/31/19
GGG.	Dave Roberts	Aide	\$15.00 an hour	11-212-100-101-07-000-00 714-59	High School	6/26/19	7/31/19
HHH.	Anthony Verdi	Aide	\$20.00 an hour	11-212-100-101-07-000-00 714-60	High School	6/26/19	7/31/19

III.	Kadian Nelson	Aide	\$16.00 an hour	11-212-100- 101-07-000- 00 714-61	High School	6/26/19	7/31/19
JJJ.	Kevin Doran	Aide	\$20.00 an hour	11-212-100- 101-07-000- 00 714-62	High School	6/26/19	7/31/19
LLL.	Diane Bates	Speech Therapist	\$3,300 per session	11-212-100- 101-07-000- 00 714-63	Sixteenth Ave. School	6/26/19	7/31/19
MMM.	Desiree D'Agostino	Speech Therapist	\$3,300 per session	11-212-100- 101-07-000- 00 714-64	Sixteenth Ave. School	6/26/19	7/31/19
NNN.	Jessica Polay	Speech Therapist	\$3,300 per session	11-212-100- 101-07-000- 00 714-65	Sixteenth Ave. School	6/26/19	7/31/19
OOO.	Alexandria Soto	Speech Therapist	\$3,300 per session	11-212-100- 101-07-000- 00 714-66	Sixteenth Ave. School	6/26/19	7/31/19
PPP.	Caitlin Ford	Speech Therapist	\$3,300 per session	11-212-100- 101-07-000- 00 714-67	Sixteenth Ave. School	6/26/19	7/31/19
QQQ.	Andrea Doumar	Occupational Therapist	\$3,300 per session	11-212-100- 101-07-000- 00 714-68	Sixteenth Ave. School	6/26/19	7/31/19

3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2019/2020 school year, as listed in the categories below for the ESY/Summer Remedial Program:

SUMMER REMEDIAL STAFF

PD-3	Name	Position	Salary	UPC #	Location	Start Date	End Date
A.	Michelle Stark	Summer Remedial Nurse	\$2,750 per session	64-000-100-101-08-721-00 714-01	Middle School	6/26/19	7/31/19
B.	Delores Bosak	Summer Remedial Secretary	\$15.00 an hour	64-000-100-101-08-721-00 714-02	Middle School	6/26/19	7/31/19
C.	Thomas Mulligan	Teacher of Social Studies	\$2,750 per session	64-000-100-101-08-721-00 714-03	Middle School	6/26/19	7/31/19
D.	Kristen Stanczak	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00 714-04	Middle School	6/26/19	7/31/19
E.	Regine Hevner	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00 714-05	Middle School	6/26/19	7/31/19
F.	Janelle Phalon	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00 714-06	Middle School	6/26/19	7/31/19

G.	Veronica D'Ettore	Teacher of ELA	\$2,750 per session	64-000-100-101-08-721-00 714-07	Middle School	6/26/19	7/31/19
H.	Timothy Aldrich	Teacher of Math	\$2,750 per session	64-000-100-101-08-721-00 714-08	Middle School	6/26/19	7/31/19
I.	Laura Livelli	Teacher of Math	\$2,750 per session	64-000-100-101-08-721-00 714-09	Middle School	6/26/19	7/31/19
J.	Allison Warren	Teacher of Math	\$2,750 per session	64-000-100-101-08-721-00 714-10	Middle School	6/26/19	7/31/19

SUMMER STAFF SUBSTITUTES

	Name	Position	Salary	UPC #	Location	Start Date	End Date
K.	Emmy Aspras	Substitute Teacher as needed	\$90 per day	11-212-100-101-07-000-00 714-91	Sixteenth Ave./ MMS	6/26/19	7/31/19
L.	Michelle Pappolla	Substitute Teacher as needed	\$90 per day	11-212-100-101-07-000-00 714-92	Sixteenth Ave./ MMS	6/26/19	7/31/19
M.	Thomas Mulligan	Substitute Teacher as needed	\$90 per day	11-212-100-101-07-000-00 714-92	Sixteenth Ave./ MMS	6/26/19	7/31/19

N.	Kristen Stanczak	Substitute Teacher as needed	\$90 per day	64-000-100-101-08-721-00714-94	Sixteenth Ave./ MMS	6/26/19	7/31/19
O.	Regine Hevner	Substitute Teacher as needed	\$90 per day	64-000-100-101-08-721-00714-20	Sixteenth Ave./ MMS	6/26/19	7/31/19
P.	Janelle Phalon	Substitute Teacher as needed	\$90 per day	64-000-100-101-08-721-00714-21	Sixteenth Ave./ MMS	6/26/19	7/31/19
Q.	Veronica D'Ettore	Substitute Teacher as needed	\$90 per day	64-000-100-101-08-721-00714-22	Sixteenth Ave./ MMS	6/26/19	7/31/19
R. Removed because it was a duplicate	Kristen Stanczak	Substitute Teacher as needed	\$90 per day	64-000-100-101-08-721-00714-23	Sixteenth Ave./ MMS	6/26/19	7/31/19
S.	Timothy Aldrich	Substitute Teacher as needed	\$90 per day	64-000-100-101-08-721-00714-24	Sixteenth Ave./ MMS	6/26/19	7/31/19
T.	Laura Livelli	Substitute Teacher as needed	\$90 per session	64-000-100-101-08-721-00714-25	Sixteenth Ave./ MMS	6/26/19	7/31/19
U.	Allison Warren	Substitute Teacher as needed	\$90 per day	64-000-100-101-08-721-00714-26	Sixteenth Ave./ MMS	6/26/19	7/31/19

- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve up to 20 additional work days for Danielle LaBianco***, High School Athletic Trainer, at a per diem rate from July 1, 2019 to August 31, 2019.
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve additional workdays as needed for Carmelina Buffa***, Educational Technology Specialist, at a per-diem rate from July 1, 2019 through August 31, 2019. ***(Not to exceed 10 days)***.
- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve additional workdays as needed for Veronica Alfonso***, High School Media Specialist, at a per diem rate from July 1, 2019 through August 31, 2019. ***(Not to exceed 10 days)***.
- 7) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve additional workdays as needed for Pamela Longaker***, Elementary School Media Specialist, at a per diem rate from July 1, 2019 through August 31, 2019. ***(Not to exceed 10 days)***.
- 8) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve 5 additional work days for 10 month secretaries*** to work at a per diem rate from July 1, 2019 through August 31, 2019. listed below:

Delores Bosak
Debra Cardone
Denise Ingui
Judy Kaplan
Diane Schmitt
Linda Maricich
Filomena Milevski
Michele Romano
- 9) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve an additional 20 workdays for Antoinette Malloy***, Secretary, to work at a per diem rate from July 1, 2019 through August 31, 2019.
- 10) Mr. Anthony Iachetti, Superintendent of Schools, recommends the board of education ***approve additional workdays for Angela Abrams, Secretary***, to work at a per diem rate from July 1, 2019 through August 31, 2019. ***(Not to exceed 12 days)***

- 11) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the positions of **Department Chair**, as per the EPEA contract for the 2019/2020 school year, as listed in the categories below:
- Gantner Avenue School
 - Gilbert Avenue School
 - Sixteenth Avenue School
 - Grades 6-12 ELA
 - Grades 6-12 Mathematics
 - Grades 6-12 Science
 - Grades 6-12 Social Studies
 - Grades K-12- Visual and Performing Arts
 - Grades K-12- World Languages
 - *Grades K-12- Physical Education- Added Position 2019-2020 SY

E. APPOINTMENT OF AIDES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2018/2019 school year, pending the results of a criminal background check:

PE-1	NAME	POSITION	UPC #	SALARY	LOCATION	EFFECTIVE DATE
A.	Javier Corniell	Classroom Aide	AIDE.03.PRSD .NA.01 11-000-217- 100-03-909-00	\$15.00 an hour	Gilbert Avenue	5/29/19

NOTE: This appointment cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following substitute for the 2018/2019 school year, pending the results of a criminal background check:

Fatima Kassab
Cono Colova
Dana Riotto

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

N/A

I. VOLUNTEER

N/A

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	NAME	SCHOOL	POSITION	FROM	TO
A.	Kate Capizzi	Memorial Middle/High School	Art Teacher	9/1/19 (Unpaid)	11/29/19
B.	Jaime Dopez	Gilbert Avenue Gantner Avenue Sixteenth Avenue	P.E. Teacher	5/8/19 (Unpaid)	5/16/19

K. WORKSHOP/TRAINING

1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2019/2020 school year, for the following employees to attend workshops:

PK-1	NAME	POSITION	DATE	SUB REQUIRED	COST	ACTIVITY	LOCATION
A.	Regine Hevner	HS AP Lit Teacher	7/9/19 - 7/12/19	No	\$1,025.00 (funded by Title IIA of the ESEA grant)	AP English Literature & AP English Language Combined	New Brunswick, NJ

B.	David Warner	HS Principal	6/7/19	No	None	34th Annual Educational Policy & School Law Seminar	Lincroft, NJ
C.	Daniel Basile	HS Assistant Principal/ Athletic Director	6/10/19	No	None	NCA Compliance Presentation	Demarest, NJ
D.	Jillian Torrento	Director of Curriculum, Instruction and Evaluation	6/3/19	No	\$150.00 (funded by Title IIA of the ESEA grant)	HIB Law: Year in Review	Monroe, NJ
E.	Mohammed Saadeh	Director of Pupil Personnel Services & Assessment	6/3/19	No	\$150.00 (funded by Title IIA of the ESEA grant)	HIB Law: Year in Review	Monroe, NJ
F.	Mohammed Saadeh	Director of Pupil Personnel Services & Assessment	6/6/19	No	None	RealTime: User Experience	Saddle Brook, NJ
G.	George Luke	Board of Education Member	6/7/19	No	\$99.00	NJSBA School Security & Student Safety Conference	Windsor, NJ

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

N/A

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

Approve 2019/2020 Contract for Board Secretary/Business Administrator

BE IT RESOLVED: that the board of education does hereby approve the contract with John DiPaola, Board Secretary/Business Administrator, for the 2019/2020 school year, at a salary of \$155,650, effective July 1, 2019, through June 30, 2020, as per employment agreement approved by the Interim Executive County Superintendent, as Submitted.

2) Approval of salaries and employment for the **2019/2020** School Year for the below **Listed Central Office Employees**
 (*Salary includes longevity)

A.	Benenati, Vincent	Director of Facilities	\$111,191
B.	Cordero, Moises	Asst. Technology Coordinator	\$57,240
C.	Duarte, Rose	Business Analyst	\$43,056
D.	Justiniano, Angel	Technology Coordinator	\$90,153
E.	Morin, Michael	Accounts Payable/Assistant Staff Accountant	\$49,440
F.	McGrane, Bernie	Accountant	\$79,112
G.	McLoughlin, Tammy	Confidential Executive Secretary	*\$62,881
H.	Michalowski, Jessica	Confidential Secretary	*\$41,735
I.	Micek, Adam	Supervisor of Maintenance/Custodians	\$62,801
J.	Palmesino, Darla	Confidential Executive Secretary	*\$74,962
K.	Proto, Cheryl	Supervisor of Human Resources	*\$59,715
L.	Wartel, Michael	Dir. of Operations/Public Safety	\$88,828

M.	Wicks, Carole	Payroll/Bookkeeper	*\$72,581
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O. JOB DESCRIPTIONS

1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following **Job Descriptions**:

Assistant Superintendent
 High School Principal
 Middle School Principal
 Elementary School Principal

P. GENERAL

N/A

Motion of: Mr. Luke

Seconded By: Mr. Monaco

Consent Vote on items: PA1-PO1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X			X	X	X	X	X
NAY									
ABSENT			X	X					
ABSTAINED									
RECUSED	PD3(K)							PD6 & PK1(G)	

2. STUDENTS

- 1) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Next Step Pediatric Therapy*** to provide physical therapy services and evaluations to district students for the 2019/2020 school year.

- 2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **CarePlus NJ, Inc.** to provide behavioral healthcare services and evaluations to district students for the 2019/2020 school year.
- 3) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Caldwell Pediatric Therapy Center** to provide occupational therapy services and evaluations to district students for the 2019/2020 school year.
- 4) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **The ARC of New Jersey** to provide transitional services for identified students for the 2019/2020 school year.
- 5) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Catapult Learning, LLC** to provide professional development services to district students for the 2019/2020 school year.
- 6) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Comprehensive Educational Services** to provide educational evaluations to district students for the 2019/2020 school year.
- 7) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Lisa Coniglio** to provide professional services and evaluations to district students for the 2019/2020 school year.
- 8) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Michael DeFilippo** to provide professional services and evaluations to district students for the 2019/2020 school year.
- 9) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Epic Health Services, Inc. and Loving Care Agency d/b/a/Epic Health Services** to provide services and evaluations to district students for the 2019/2020 school year.
- 10) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Essex Pediatric Rehab** to provide physical therapy services and evaluations to district students for the 2019/2020 school year.
- 11) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve **Carol Fiorile** to provide home program evaluations to district students for the 2019/2020 school year.

12) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Dr. Andre Fancois, Ph.D., The Bilingual Child Study Team*** to provide bilingual evaluations to district students for the 2019/2020 school year.

13) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Morton & Esther Fridman, M.D.*** to provide psychiatric evaluations to district students for the 2019/2020 school year.

14) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Hackensack Medical Center Audiology*** to provide audiological evaluations and central auditory to identified students for the 2019/2020 school year.

15) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***J and B Therapy, LLC*** to provide OT, PT, Speech, and/or Psychologist services and evaluations, as well as Educational Support Services to district students for the 2019/2020 school year.

16) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Kid Clan Center for Learning and Neurodevelopment.*** to provide neurodevelopment services and evaluations to district students for the 2019/2020 school year.

17) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Isaiah Labarrere*** to provide services and evaluations to district students for the 2019/2020 school year.

18) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Maxim Healthcare Services*** to provide nursing services for special education students for the 2019/2020 school year.

19) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Nevio Mircovich*** to provide services and evaluations to district students for the 2019/2020 school year.

20) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Novogrow*** to provide physical therapy services to district students for the 2019/2020 school year.

21) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***OTSN (Occupational Therapy for Special Needs)*** to provide occupational therapy services and evaluations for students for the 2019/2020 school year.

22) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Balaban & Associates*** to provide psychological, OT, speech and learning evaluations to district students for the 2019/2020 school year.

23) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***North Jersey Neuropsychology, LLC/Michael Koffman*** to provide psychological and learning evaluations to district students for the 2019/2020 school year.

24) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Springboard Therapy*** to provide therapy, services and evaluations to district students for the 2019/2020 school year.

25) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***St. Joseph's Regional Medical Center*** to provide neurological services to district students for the 2019/2020 school year.

26) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Dr. Jane Petrozzino*** to provide educational services and for students to the 2019/2020 school year.

27) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Starlight Homecare Agency, Inc.*** to provide services and evaluations to district students for the 2019/2020 school year.

28) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Hand Over Hand, LLC*** to provide ABA services and to district students for the 2019/2020 school year.

29) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***ReThink Autism*** to provide curriculum, training modules, resources and data management solutions for the 2019/2020 school year.

Motion of: Mr. Luke

Seconded By: Mr. Cannizzo

Consent Vote on items: S1 - S29

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X			X	X	X	X	X
NAY									
ABSENT			X	X					
ABSTAINED									
RECUSED									

3. GENERAL

G1. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2019/2020 school year as listed below:

G1.	School Activity	Loc./ Sch.	Date/Time	Participants	Adm./Teach. Coach/Advis.
A.	The Elmwood Park Police Department will host the LEAD Award Ceremony for 5th Grade Students.	Gilbert Avenue Gym	Tue., 6/18/19 2:00 p.m. to 3:00 p.m.	Gilbert Avenue 5th Grade Students	Ms. Gawrylo
B.	Classroom Calm Down Caddies will be used in all classrooms to help students self-regulate their feelings.	Gilbert Avenue Classrooms	September 2019	Gilbert Avenue All Students	Ms. Fasouletos
C.	The Peer Leaders will visit The Escape Mystery room to promote unity between members of the club.	Rockaway, NJ	Tue., 6/4/19 9:30 a.m. to 2:00 p.m.	High School Peer Leaders Club Members	Ms. Hevner Ms. Jamison

D.	Parisi Speed School will come and run a program to teach speed and agility to the football team.	Football Field	Tue., 6/25/19 to Wed., 7/31/19	High School Football Players	Ms. Mulligan
E.	G&T Showcase MS G&T Students will present patent projects.	HS/MS Media Center	Wed., 6/5/19 8:30 a.m. to 10:30 a.m.	Middle School G&T Students Parents Teachers	Ms. Lasocha Mr. Lucibello Ms. Martone Mr. Press Ms. Brown Ms. Enste
F.	Middle School Volunteer Club Students will collect glasses, frames, and cases as well as any cleaners and wipes related to glasses.	Lions Club, Fairlawn, NJ	Tue., 5/28/19 to Mon., 6/10/19	Middle School Volunteer Club	Mr. Lucibello
G.	Summer Athletic Practice for all Sports.	High School Gym and Fields	Mon., 6/10/19 to Sun., 9/1/19	All Athletes All Coaches	Mr. Basile

G2. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Gilbert Avenue Home and School Association Fundraising*** for the 2019/2020 school year.

Gilbert Avenue Home and School Association

Fundraising Activities 2019/2020 School Year

Dress Down Days	9/2019-6/2020
Snack Sales (All)	9/2019-6/2020
Book Fairs	9/2019 & 2/2020
Trunk or Treat	10/25/19
(Gilbert, Gantner and Sixteenth Avenue)	
Halloween Dance	10/18/19
Halloween Class Parties	10/31/19
Restaurant Family Nights	10/2019-6/2020
Movie with Santa	12/6/19
Movie Days	10/2019-5/2020
Holiday Shop	12/11/19-12/13/19
Father Daughter Dance	11/15/19
Spirit Wear Sale	9/2019-5/2020

Spring Egg Hunt	4/1/20
Spring Fun Fair	3/2020
Lip Synch Battle	5/21/20
Arts Souvenirs	11/2019
Mother Son Dance	2/21/20
Picture Day	10/2019 & 11/2019
Pumpkin Patch	10/9/19
Catalog Sale	10/2019-6/2020
Basket Raffle	10/2019-6/2020
Painting Classes	10/2019-3/2020
School Supply Kits	5/2020-6/2020
Bagel Sales	10/2019/2020
STEM/Slime Classes	10/2019-3/2020
Mothers Day Plant Sale	5/8/2020
Kids Vendor Event	2/7/20
Kids Bingo	10/2019-4/2020

- G3. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Gilbert Avenue Home and School Association Monthly Meeting*** for the 2019/2020 school year.

Meetings are held on Tuesday at 7:00 p.m. in the Media Center

October 1, 2019	November 12, 2019	December 2, 2019
January 7, 2020	February 4, 2020	March 3, 2020
April 7, 2020	May 5, 2020	June 2, 2020

- G4. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Donation(s)*** for the 2019/2020 school year, as listed below:

Donation	Donator(s)	Location
Chromebook cart with forty Chromebooks \$12,811.93	Sixteenth Avenue PTO	Sixteenth Avenue School

\$6,000.00 for Media Center furniture	Gantner Avenue PTO	Gantner Avenue
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- G5. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Mr. Michael Wartel, as the ***School Safety Specialist*** for the 2019/2020 school year.
- G6. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Ms. Jillian Torrento, as the ***District HIB Coordinator*** for the 2019/2020 school year.
- G7. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Ms. Jillian Torrento, as the ***Affirmative Action Officer*** for the 2019/2020 school year.
- G8. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the authorization of the Affirmative Action Team to conduct a needs assessment and develop the ***Three-Year Comprehensive Equity Plan*** for the 2019/2020 school year.
- G9. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Submission of the Three-Year Comprehensive Equity Plan*** for the 2019/2020 school year. (as submitted)
- G10. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve ***Middle School Summer School Session*** for the 2019/2020 school year. (see below)

Session I - 8:00 a.m. to 11:00 a.m.

Session II - 11:05 a.m. to 1:35 p.m.

There are no classes on July 4th and 5th

Registration Dates:

June 18- June 19, 2019	7:30 a.m. to 3:30 p.m.
June 21, 2019	7:30 a.m. to 3:30 p.m.
June 24- June 25, 2019	7:30 a.m. to 3;30 p.m.

Opening Session Wednesday, June 26, 2019

Closing Session Wednesday, July 31, 2019

Tuition and Fees:

Non-Residents: The tuition rate for non-residents is \$299 for one course, or \$575 for two courses. (Pursuant to N.J.S.A 18A:11-15, eligible students may be entitled to attend at a free or reduced rate. Eligible students must provide documentation at the time of registration.)

Residents: The tuition rate for residents is \$250 for one course, or \$475 for two courses. (Pursuant to N.J.S.A 18A:11-15, eligible students may be entitled to attend at a free or reduced rate.)

Students who receive free lunch pay 50% of the rates above. Students who receive reduced lunch pay 75% of the rates above. See the reduced and free rates below.

Residents

75% of \$250.00 is \$187.50

75% of \$450.00 is \$337.50

50% of \$250.00 is 125.00

50% of \$475.00 is \$237.50

Non-Residents

75% of \$299.00 is \$224.25

75% of \$575.00 is \$431.25

50% of \$299.00 is \$149.50

50% of \$575.00 is \$287.50

Total tuition may be paid in **Personal Check, Money Order, or Certified Check** (payable to the Elmwood Park Board of Education). Full payment must be made in person and must accompany registration.

Classes begin June 26, 2019, and end July 31, 2019.

Classes are four (4) days per week, Monday through Thursday.

There are no classes on July 4th and 5th

G11. In accordance with Board Policy 3222, the Elmwood Park Board of Education will be using the **Danielson Model** for the evaluation of teachers and the **Marzano Model** for evaluation of Principals/Assistant Principals for the 2019/2020 school year. (see below).

6A:10-2.2 Duties of district boards of education

(a) Each district board of education shall meet the following requirements for the annual evaluation of teaching staff members, unless otherwise specified:

1. Establish a District Evaluation Advisory Committee to oversee and guide the planning and implementation of the school district board of education's evaluation policies and procedures as set forth in this subchapter;

2. Annually adopt policies and procedures developed by the chief school administrator pursuant to N.J.A.C. 6A:10-2.4, including the evaluation rubrics approved by the Commissioner pursuant to N.J.A.C. 6A:10-2.1(c);

i. The chief school administrator shall develop policies and procedures that, at a minimum, ensure student performance data on the Statewide assessment is, upon receipt, promptly distributed or otherwise made available to teaching staff members who were primarily responsible for instructing the applicable students in the school year in which the assessment was taken, as well as to teaching staff members who are or will be primarily responsible for instructing the applicable students in the subsequent school year.

3. Ensure the chief school administrator annually notifies all teaching staff members of the adopted evaluation policies and procedures no later than October

1. If a staff member is hired after October 1, the district board of education shall notify the teaching staff member of the policies at the beginning of his or her employment. All teaching staff members shall be notified of amendments to the policy within 10 working days of adoption;

4. Annually adopt by June 1, Commissioner-approved educator practice instruments

and, as part of the process described at N.J.A.C. 6A:10-2.1(c), notify the Department which instruments will be used as part of the school district's evaluation rubrics;

5. Ensure the principal of each school within the school district has established a School Improvement Panel pursuant to N.J.A.C. 6A:10-3.1. The panel shall be established annually by August 31 and shall carry out the duties and functions described in N.J.A.C. 6A:10-3.2;

6. Ensure data elements are collected and stored in an accessible and usable

format. Data elements shall include, but not be limited to, scores or evidence from observations for the purpose of evaluation and student growth objective data; and

7. Ensure that each chief school administrator or his or her designee in the district certifies to the Department that any observer who conducts an observation of a teaching staff member for the purpose of evaluation as described in N.J.A.C. 6A:10-4.4, 5.4, and 6.2, shall meet the statutory observation requirements of N.J.S.A. 18A:6-119, 18A:6-123.b(8), and 18A:27-3.1 and the teacher member of the School Improvement Panel requirements of N.J.A.C. 6A:10-3.2.

(b) Each district board of education shall ensure the following training procedures are followed when implementing the evaluation rubric for all teaching staff members and, when applicable, applying the Commissioner-approved educator practice instruments:

1. Annually provide training on and descriptions of each component of the evaluation rubric for all teaching staff members who are being evaluated in the school district and provide more thorough training for any teaching staff member who is being evaluated in the school district for the first time. Training shall include detailed descriptions of all evaluation rubric components, including, when applicable, detailed descriptions of student achievement measures and all aspects of the educator practice instruments;

2. Annually provide updates and refresher training for supervisors who are conducting evaluations in the school district and more thorough training for any supervisor who will evaluate teaching staff members for the first time. Training shall be provided on each component of the evaluated teaching staff member's evaluation rubric before the evaluation of a teaching staff member;

3. Annually require each supervisor who will conduct observations for the purpose of evaluation of a teacher to complete at least two co-observations during the school year.

i. Co-observers shall use the co-observation to promote accuracy and consistency in scoring.

ii. A co-observation may count as one required observation for the purpose of evaluation pursuant to N.J.A.C. 6A:10-4.4, as long as the observer meets the requirements set forth in N.J.A.C. 6A:10-4.3 and 4.4, but the coobservation

shall not count as two or more required observations. If a coobservation counts as one required observation, the score shall be determined by the teacher's designated supervisor; and

4. Chief school administrators shall annually certify to the Department that all supervisors of teaching staff members in the school district who are utilizing

evaluation rubrics have completed training on and demonstrated competency in applying the evaluation rubrics.

- G12. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education approve the submission of a grant application/amendment as per grant allocation notice received from the state in the amount of **\$18,641**, which represents a reallocation of ***Title I Part A*** funds from the state to support the **16th Avenue School targeted population** as designated by the state for the 2018/2019 school year.
- G13. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following ***new clubs*** which were piloted in the 2018-19 school year, and that these new clubs be approved, and that a stipend payment of \$907 as per EPEA contact be paid to the advisors of these new clubs in the 2019/20 school year and years thereafter:
- MS-Environmental Club
 - MS-Digital Skills Club
 - HS-Stigma Free Club
 - HS-Strategic Gaming Club
 - HS-K-Pop Club
- G14. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***AP Statistics Textbooks*** (\$5,810.63).
- G15. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***AP Literature textbooks*** (\$2,450.00).
- G16. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***AP European History textbooks*** (\$4,585.10).
- G17. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***US II Honors/AP US History textbooks*** (\$3,967.77).
- G18. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for police protection services***, for the 2019/2020 school year and that the board further approve the use of officers for ESY and Summer School Programs being

conducted from 6/26/19 through 7/31/19, Monday-Thursday as part of this agreement.

G19. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the ***Shared Services Agreement between the Borough of Elmwood Park and the Elmwood Park Board of Education for morning care and after care services***, for the 2019/2020 school year.

G20. Mr. Anthony Iachetti, Acting Superintendent of Schools, recommends that the Board of Education confirm/approve the ***Expenditures for Game Personnel*** for the 2019/2020 school year (below). This includes Elmwood Park employees and Non- Elmwood Park employees.

Ticket Sales	\$40
Timer/Score Clock	\$50
Site Director (other than Ad)	\$75
Crowd Control	\$50
Ticket Seller	\$40
Timer Per Wrestling Match	\$50
Track Meet Officials Asst. (six or more teams)	\$55 \$75

G21. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***HIBster, Educational Development Software, LLC***. (\$3,000.00), ***paid for out of Title II A***, a harrasment, intimidation and bullying reporting system and staff training for the 2019-2020 school year.

G22. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***OnCourse System for Education*** (\$14,727.50), ***paid for out of Title II A***, a digital program and staff training, used to support and facilitate mandated areas of TeachNJ and AchieveNJ for the 2019-2020 school year.

G23. Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the purchase of ***Measuring Up 2.0, Mastery Education*** (\$21,455.51), an ELA, Math and Science benchmark program for grades 1-5, for the 2019-2020 school year.

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

Regular Meeting	April 30, 2019
Closed Session	April 30, 2019
Special Meeting	May 18, 2019

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: M1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X			X	X	X	X	X
NAY									
ABSENT			X	X					
ABSTAINED									
RECUSED		May 18th Meeting							

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the April 2019, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings.

The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of April 2019, that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of April 2019, after review of the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 28542 through 28696 totaling \$1,231,126.59 and wire transfers totaling \$499,084.75 from Spencer Savings Bank Board of Education General Account, check numbers 1397 through 1403 totaling \$57,321.22 from board of education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for April 30, 2019 in the total amount of \$965,129.06.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the business administrator/board secretary in issuing the payroll for May 15, 2019 in the total amount of \$954,090.66.

F5. PETTY CASH AUTHORIZATION

BE IT RESOLVED: that the board of education approve to authorize the Petty Cash account for the 2019/2020 school year in accordance with Board Policy #6620 and N.J.S.A. 18A:19-13.

F6. APPROVAL OF DISTRICT TUITION RATES FOR THE 2019/2020 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve the tuition rates for the 2019/2020 school year a follows:

Kindergarten	\$10,307
Grades 1-5	\$10,357
Grades 6-8	\$10,145
Grades 9-12	\$11,113
LLD	\$13,899
Behavioral Disabilities	\$48,704
Autism	\$23,133
Preschool Disabled (Full Time)	\$16,224
Preschool Disabled (Part Time)	\$11,709

F7. TUITION RATE FOR PRESCHOOL INTEGRATED PROGRAM 2019-2020

BE IT RESOLVED: that the board of education does hereby approve a tuition rate of \$3,000 for eligible students who participate in the board approved half-day general education pre-school integrated program. The program is open only to Elmwood Park residents.

F8. APPROVE TO CANCEL OUTSTANDING CHECKS (Revision of 4/30/19)

BE IT RESOLVED: that the board of education approve to revise it's approval of F5 approved April 30, 2019 and to cancel the outstanding checks listed below, from the following bank accounts over one year old, effective April 30, 2019.

General Bank Account

#24755	\$ 300.00
#26041	\$ 30.00
#26283	\$ 75.00

Payroll Account

#149662	\$ 284.13
#155838	\$ 294.51
#155841	\$ 802.52
#155855	\$ 283.43
#155864	\$ 278.94
#155901	\$ 162.81
#155923	\$ 378.56
#156362	\$1,346.10

Student Activity Account

#85233	\$ 618.74
#85443	\$ 100.00
#85509	\$ 500.00
#85667	\$ 430.00
#85881	\$ 825.00

Athletic Account

#68610 \$ 116.00
#68631 \$ 58.00
#68725 \$ 40.00
#68754 \$ 81.00
#69274 \$ 105.00

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: F1-F8

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X			X	X	X	X	X
NAY									
ABSENT			X	X					
ABSTAINED									
RECUSED	F3 #171586 F4 #171961							F3 #171315 F4 #171691	

B. Business

BG1. USE OF FACILITIES – APPROVALS -

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. USE OF FACILITIES – APPROVALS – OUTSIDE ORGANIZATIONS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities from outside organizations, pending receipt of required documentation according to Board Policy #7510.

BG3. DUAL USE OF EDUCATIONAL SPACE – STAFF ROOM AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech space to accommodate students as a result of no extra space or classrooms at 16th Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG4. DUAL USE OF EDUCATIONAL SPACE – MEDIA CENTER AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Basic Skills space to accommodate students as a result of no extra space or classrooms at Sixteenth Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per

N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG5. DUAL USE OF EDUCATIONAL SPACE – ROOM #432 AT GILBERT AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech/OT space to accommodate students as a result of no extra space or classrooms at Gilbert Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG6. DUAL USE OF EDUCATIONAL SPACE – ROOM #5 AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for Speech/OT space to accommodate students as a result of no extra space or classrooms at 16th Avenue Elementary School; and

WHEREAS, the district submitted documentation to the New Jersey Department of Education and, as a result will submit, as per

N.J.A.C. 6A:26-8.1, a temporary substandard application for change of use to the Bergen County Executive Superintendent of Schools; and

BE IT RESOLVED, that the Elmwood Park Board of Education approves and authorizes the Board Secretary/Business Administrator and Superintendent of Schools to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG7. APPROVAL OF CONTINUES USE FOR THE TEMPORARY INSTRUCTIONAL SPACE AT 16th AVENUE SCHOOL (ROOMS 6, 7, & 8)

WHEREAS: the Elmwood Park Public School District has a need for Temporary Instructional Space to accommodate kindergarten students as a result of growing enrollment at Sixteenth Avenue Elementary School; and

WHEREAS: the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject classrooms 6, 7 and 8 plan as an application for temporary instructional space; and

BE IT RESOLVED: that the Elmwood Park Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG8. ALTERNATE TOILET PLAN APPROVAL ROOM #6, 7 and 8 at 16th AVENUE SCHOOL

WHEREAS: the Elmwood Park Public School District has a need for an alternate toilet plan as a temporary facility use to accommodate kindergarten students as a result of an expansion in special education instruction at Sixteenth Avenue Elementary School; and

WHEREAS: the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject alternate toilet plan as an application for temporary instructional space; and

BE IT RESOLVED: that the Elmwood Park Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG9. ALTERNATE TOILET PLAN APPROVAL - ROOM #400 AT 16th AVENUE SCHOOL

WHEREAS, the Elmwood Park Public School District has a need for an alternate toilet plan as a temporary facility use to accommodate Special Education (autistic) students as a result of an expansion in special education instruction at Sixteenth Avenue Elementary School; and

WHEREAS, the district is required by Bergen County Executive Superintendent of Schools, and as per N.J.A.C. 6A: 26-6.3(h), to submit the subject alternate toilet plan as an application for temporary instructional space; and

BE IT RESOLVED, that the Board of Education approves the alternate toilet plan and authorizes the Board Secretary / Business Administrator and Superintendent of School to execute appropriate documentation for submission to the Bergen County Executive Superintendent of Schools.

BG10. APPROVE THE PURCHASE OF GOODS/PROFESSIONAL SERVICES FROM STATE AUTHORIZED VENDORS/CONTRACTORS INCLUDING THE BIDDING OF GOODS/SERVICES BY ED-DATA, HUNTERDON EDUCATIONAL SERVICES, BERGEN COUNTY CO-OP AND EDUCATIONAL SERVICE COMMISSION OF NJ FOR THE 2019/2020 SCHOOL YEAR

BE IT RESOLVED: that the board of education approves the purchase of goods/professional services from the following state authorized vendors/contractors and the vendor/ contractors included in the bidding of goods/services by Ed-Data, Hunterdon Educational Services, Bergen County Cooperative Pricing and Educational Service Commission of NJ for the 2019/2020 school year:

<u>State Contractor</u>	<u>State Contract #</u>
Aces/Alliance for Competitive Energy Services	C0E8801ACESCPS
Alarm & Communication Tech, Inc.	C043, C048 C049, C050
Apple Computer, Ins.	ED. SERV 15/16-69
Aspire Technology Partners, LLC	WCSA#87720
Atra Janitorial Supply Co.	Ed-Data #6595
Bergen County Cooperative Pricing	11-BECCP,CK04
Beyer Ford	88727
CDWG	ESCNJ 18/19-03
Ed-Data Cooperative Pricing	26EDCP
Howard Industries	89976
Hunterdon Educational Services	34HUNC CP
Jewell Electric Supply Co.	75876, 85578
Johnny on the Spot	78497
Mathusek Inc.	C015, C060, C105
Educ. Service Commission of NJ	65MCESCCPS
Pascack Data Services, Inc.	89967
Promedia Technology	WCSA#A83083
Schindler Elevator Corporation	85649
School Specialty	80986
Sherwin Williams Co.	82236
SHI International	27176
Stans Sport center Inc.	81164
Verizon Wireless	82583

Waste Management of New Jersey	77549
WB Mason Company	80975
WW Grainger Inc.	74851,82703,51145
Xerox Corporation	64042, 68053

BG11. RENEW MEMBERSHIP IN NATIONAL PURCHASING COOPERATIVES

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education does hereby approve to renew participation in the following purchasing cooperatives:

Sourcewell
Keystone Purchasing Network
National Cooperative Purchasing Alliance

BG12. CONFIRM/APPROVE MEMBERSHIP IN NEW JERSEY STATE INTERSCHOLASTIC ATHLETIC ASSOCIATION

BE IT RESOLVED: that the board of education does hereby approve the enrollment of the Elmwood Park Memorial High School as a member of the New Jersey State Interscholastic Athletic Association for the 2019/2020 school year, and that the Elmwood Park Memorial High School agrees to be governed by the Constitution, Bylaws, and Rules and Regulations of the NJSIAA, including all rules governing student-athlete eligibility.

BG13. MEMBERSHIP IN NJ SCHOOL BOARDS AND BERGEN COUNTY SCHOOL BOARDS

BE IT RESOLVED: that the board of education approve membership for the 2019/2020 school year in the New Jersey School Boards Association and Bergen County School Boards Association.

BG14. RE-ADOPTION OF STANDARD OPERATING PROCEDURE MANUAL

BE IT RESOLVED: As per QSAC guidelines that the Standard Operating Procedure Manual on file in the Business Administrator's office be approved for the 2019/2020 school year.

BG15. ATTENDANCE AT NJSBA ANNUAL WORKSHOP 2019

BE IT RESOLVED: that the board of education authorize the attendance of the below listed individuals at the 2019 NJSBA Annual Workshop in Atlantic City, N.J., October 21-24, 2019, in accordance with the District's travel policy and procedures and all established Federal and State guidelines. The district registration cost is \$1,600.

Board

Dorin Aspras
Keith Cannizzo
Douglas DeMatteo
Louise Gerardi
Jakub Golabek
George Luke
James Monaco
Karen Pena
Daniel Zoltek

Central Office

Anthony Iachetti
John DiPaola
Angelo DeSimone
Vincent Benenati

Maximum costs per individual as per published IRS guidelines below rates subject to change if amended by IRS (excluding mileage, tolls & parking):

Hotel: \$282
Meals: \$49.50 Day 1
Meals: \$66 Day 2
Meals: \$66 Day 3
Meals: \$49.50 Day 4

BG16. ANNUAL REPORT OF CONTRACTS- P.L. 2015, CHAPTER 47

BE IT RESOLVED: that the board of education intends to renew, award or permit to expire the contracts on the report submitted. These contracts are, have been and will continue to be in full compliance with all state and federal statutes and regulations; in particular, NJ title 18A:18.et.seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part 200.

BG17. AMEND AND UPDATE DISTRICT LRFP

BE IT RESOLVED: that the Board of Education of Elmwood Park in the County of Bergen, New Jersey (the “Board”), desires to proceed with possible school facilities projects consisting of various items;

WHEREAS, the board now seeks to take the initial steps in order to proceed with the Projects in the future:

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION OF ELMWOOD PARK, IN THE COUNTY OF BERGEN, STATE OF NEW JERSEY, as follows:

Section 1: In accordance with the requirements of Section 6A:26–3 of the New Jersey Administrative Code, the Board hereby authorizes the necessary amendments to its Long-Range Facilities Plan in order to reflect the proposed Projects and the Board further authorizes the submission of same to the Bergen County Superintendent of Schools and the New Jersey Department of Education for approval.

Section 2: he School Administration and such other officers and agents of the Board as are necessary, including the Board attorney, bond counsel and architect, are hereby authorized to perform such other acts, to execute such other documents and to do such other things as are necessary to implement the determinations of the Board set forth in this resolution.

H. Harassment, Intimidation & Bullying

H1. BE IT RESOLVED: that the board of education does hereby affirm the Superintendent’s decision on Harassment, Intimidation and Bullying cases:

#2018-2019-060-11 #2018-2019-060-12
 #2018-2019-050-05 #2018-2019-080-03
 #2018-2019-050-04

Motion of: Mr. Luke
 Seconded by: Mr. Monaco

Consent Vote on items: H1

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X			X	X	X	X	X
NAY									
ABSENT			X	X					
ABSTAINED									
RECUSED									

L. Legal

L1. RE-APPOINTMENT OF QUALIFIED PURCHASING AGENT

BE IT RESOLVED: that JOHN DIPAOLO be designated the Elmwood Park Board of Education QUALIFIED PURCHASING AGENT in Compliance with Chapter 440, Laws of 1999 and

N.J.S.A. 18A:18A-2 commencing July 1, 2019 through June 30, 2020; and

WHEREAS: 18A:19A-3 provides that contracts, awarded by the purchasing agent that do not exceed in the aggregate, in a contract year, the bid threshold (**currently \$40,000**) may be awarded by the purchasing agent without advertising for bids when so authorized by board; and

WHEREAS: 18A:18A-37, provides that all contracts that are in the aggregate less than 15% of the bid threshold (**currently \$6,000**) may be awarded by the purchasing agent without soliciting competitive quotations; and

BE IT FURTHER RESOLVED:

that JOHN DIPAOLA, be authorized to advertise for bids and/or solicit quotations for all work, materials, and supplies as per N.J.S.A. 18A:18A-4 and N.J.S.A. 18A:18A-9 commencing July 1, 2019 through June 30, 2020.

L2. APPROVAL TO APPOINT A PUBLIC AGENCY COMPLIANCE OFFICER

RESOLVED: that in accordance with N.J.A.C. 17:27-3-5, each public agency shall designate an individual to serve as its Public Agency Compliance Officer or P.A.C.O. The P.A.C.O. is the liaison between the Division and the service provider. The service provider shall include but shall not be limited to goods and services vendors, professionals service vendors and construction contractors. The P.A.C.O. is the Public Agency's point of contact for all matters concerning the implementation and administration of the statute. The P.A.C.O. is also responsible for administering contracting procedures pertaining to equal employment opportunity. As such, the P.A.C.O. must have the authority to recommend changes to effectively support the implementation of the statute and its regulations; and

WHEREAS: each year all Public Agencies are required to submit the name, title, address, telephone number, fax and e-mail address of the P.A.C.O. designated by the Public Agency.

This information must be submitted to the Division no later than January 10th of each year. However, it shall be the responsibility of the Public Agency to update the P.A.C.O. designation at any time during the year if any changes are made concerning the designated P.A.C.O.; and

BE IT RESOLVED: that the board of education appoints John DiPaola, Business Administrator/Board Secretary, as the Compliance Officer for the 2019/2020 school year; and

BE IT FURTHER RESOLVED:

that the board of education directs the Business Administrator/Board Secretary to submit the necessary information to the State of New Jersey, Department of the Treasury, Division of Contract Compliance and EEO in Public Contract.

L3. RE-APPOINTMENT OF TREASURER OF SCHOOL MONIES

BE IT RESOLVED: that, the board of education does hereby approve the re-appointment of JOANNE WILSON as Treasurer of School Monies for the 2019/2020 school year, effective July 1, 2019, at a salary of \$6,500.

L4. RE-APPOINTMENT OF AUDITOR

BE IT RESOLVED: that the board of education does hereby approve the appointment of Lerch, Vinci, & Higgins, LLP, to provide financial auditing services, for the 2018-2019 school year, at a fee of \$32,800 for the audit, and for additional services, as required during the 2019/2020 school year, at the rates set forth in the Letter of Understanding.

L5. RE-APPOINTMENT OF ARCHITECT

BE IT RESOLVED: that the board of education does hereby approve the appointment of Dicara/Rubino Architects to provide consulting and advisory architectural services for the 2019/2020 school year, on a fee basis.

L6. RE-APPOINTMENT OF GENERAL COUNSEL/LABOR NEGOTIATOR

BE IT RESOLVED: that the board of education does hereby approve the appointment of Cleary Jacobbe Alfieri Jacobs, LLC, Esqs. to provide general counsel and labor negotiation services, for the 2019/2020 school year at the rates set forth in the Board Attorney/General Counsel Retainer Agreement.

L7. RE-APPOINTMENT OF BOND COUNSEL

BE IT RESOLVED: that the board of education does hereby approve the appointment of Wilentz, Goldman & Spitzer, Esqs. as Bond Counsel for the 2019/2020 school year.

L8. RE-APPOINTMENT OF MUNICIPAL ADVISOR OF RECORD & DISCLOSURE AGENT

BE IT RESOLVED: that the board of education approves the attached agreement or continuing disclosure agent services and names Phoenix Advisors as their independent registered municipal advisor at no fee and continuing Disclosure Agent at a cost of \$1,000.00 for the 2019/2020 fiscal year.

L9. RENEWAL OF SERVICE LEVEL AGREEMENT FOR E-RATE ON LINE, LLC

BE IT RESOLVED: that the board of education does hereby approve the renewal of Service Level Agreement for E-Rate On Line, LLC for the 2019/2020 school year, to provide services covering Application Program Integrity Assurance review and reimbursement phases of the E-Rate Program, at a cost of \$7,000.

L10. RENEWAL OF CONTRACT WITH EDVOCATE

BE IT RESOLVED: that the board of education approves to renew the contract with Edvocate, Inc. for the 2019/2020 school year for Food Service Management at an annual cost of \$12,972.

L11. RENEWAL OF AHERA CONSULTANT

BE IT RESOLVED: that the board of education approve Environmental Remediation & Management as the designated agency for semi-annual periodic surveillance inspections for asbestos and for any additional services requested by the Board to comply with all State and Federal Environmental Protection Agency laws and regulations for the 2019/2020 school year.

L12. RENEWAL OF RIGHT TO KNOW CONSULTANT

BE IT RESOLVED: that the board of education approve Rullo and Juliet as the designated agency to conduct the required annual Right to Know audit and provide and submit the necessary information to the NJ Department of Health and for any additional services and training requested by the Board to comply with all State Right to Know laws for the 2019/2020 school year.

L13. RENEWAL OF HOSTING/BACKUP AGREEMENT WITH SYSTEMS 3000

BE IT RESOLVED: that the board of education approves the Systems 3000 for hosting and backup services with Systems 3000 for the 2019/2020 school year at a cost of \$21,512.

L14. RENEWAL OF CONTRACT FOR REALTIME STUDENT INFORMATION SYSTEM

BE IT RESOLVED: that the board of education approves the agreement for student information system, notification alert system and other required services for the 2019/2020 school year at a cost of \$44,847.40.

L15. RENEWAL OF CONTRACT FOR JAG PHYSICAL THERAPY

BE IT RESOLVED: that the board of education approves to contact with JAG Physical Therapy to provide substitute athletic training services at a rate of \$50 per hour for the 2019/2020 school year.

L16. RE-APPOINT BROWN & BROWN

BE IT RESOLVED: that the board of education approves the re-appointment of Brown & Brown as Medical, Prescription, and Dental Benefits, and also for Student Accident Insurance Broker and Consultant for the 2019/2020 School Year.

L17. RENEWAL OF STUDENT ACCIDENT INSURANCE CARRIER

BE IT RESOLVED: that the board of education approve as per the recommendation of Brown and Brown to renew contract with Monarch Management for Student Accident Insurance for the 2019/2020 school year at a cost of \$148,349.

L18. RENEWAL OF PRESCRIPTION COVERAGE FOR THE 2019/2020 SCHOOL YEAR

BE IT RESOLVED: that the board of education approve as per the recommendation of the district health benefits consultant, Brown and Brown approve the prescription drug renewal from Benecard Services at an increase of 5% effective July 1, 2019. This renewal includes participation in the Brown & Brown Benefit Advisors Public Employer Trust. There

will be no change to the current benefit levels as a result participating in the Trust.

L19. RENEWAL OF DENTAL COVERAGE FOR THE 2019-2020 & 2020-2021 SCHOOL YEARS

BE IT RESOLVED: that the board of education approve as per the recommendation of the district health benefits consultant, Brown and Brown to contract for Dental coverage from Delta Dental at the current contracted rates (no increase) effective July 1, 2019 through June 30, 2021.

L20. RE-APPOINTMENT OF STRAUSS ESMAY ASSOCIATES

BE IT RESOLVED: that the board of education hereby approves continued use of *Strauss Esmay Associates* for policy alert and support system services for the 2019/2020 school year, at a cost of \$4,685.

L21. APPROVE THE TAX LEVY PAYMENT SCHEDULE FOR THE 2019/2020 SCHOOL YEAR.

BE IT RESOLVED: that the board of education approve the tax levy payment schedule for the 2019/2020 school year as submitted.

L22. NEW JERSEY NON-PUBLIC SCHOOL SERVICES 2019/2020

ESSA
Technology Initiative
Auxiliary and Remedial Services
Nursing Services
Textbooks
Security

BE IT RESOLVED: that the board of education accept the agreement for the 2019/2020 school year, between the Elmwood Park Board of Education and St. Leo's School, to contract for the furnishing of goods and services pursuant to State guidelines for the Technology Initiative, Auxiliary and Remedial Services (Chapter 192 and 193), Nursing Services and Textbooks and to furnish ESSA Services as

needed pursuant to all Federal guidelines under the terms and conditions set forth below, the parties agree as follows:

The Elmwood Park Board of Education has/will:

- Act as a liaison with the nonpublic school;
- Participated in the required annual conference February 5, 2019;
- Order equipment, services and supplies identified through the annual conference after items have been agreed upon;
- Not reimburse the non public school directly;
- Facilitate the coordination of all services.

The Nonpublic School has/will:

- Label all equipment Property of the Elmwood Park Board of Education;
- Maintain an inventory of all equipment purchased;
- Use the Elmwood Park Board of Education purchase order process to purchase all equipment, services, and supplies;
- Participated in the required annual conference February 5, 2019.

L23. RENEWAL OF NJ STATE HEALTH BENEFITS PLAN MEDICAL COVERAGE FOR THE 2019/2020 SCHOOL YEAR

BE IT RESOLVED: that the board of education approve to renew medical coverage for the district staff for 2019/2020 with the NJ State Education Health Benefits Plan (NJSEHBP).

L24. CONTRACT AWARD/BERGEN COUNTY DEPARTMENT OF HEALTH SERVICES

BE IT RESOLVED: that the board of education approves entrance into contract with the *County of Bergen Department of Health Services* to provide administration and supervision of basic nursing services to eligible students attending non-public schools for the 2019/2020 school year.

L25. CONTRACT AWARD – JEANNE RIVELLINI FOR NON-PUBLIC NURSING SERVICES

BE IT RESOLVED: that the board of education awards and approves entrance into a contract with Jeanne Rivellini, for basic non-public nursing services for the 2019/2020 school year.

L26. CONTRACT AWARD – NANCY KELLY FOR NON-PUBLIC NURSING SERVICES

BE IT RESOLVED: that the board of education awards and approves entrance into a contract with Nancy Kelly, for basic non-public nursing services for the 2019/2020 school year.

L27. CONTRACT AWARD FOR BERGEN COUNTY SPECIAL SERVICES SCHOOL DISTRICT 192/193

BE IT RESOLVED: that the board of education does hereby award and approve entering into contract with Bergen County Special Services School District to provide remedial and auxiliary services to eligible students attending non-public school for the 2019/2020 school year.

L28. NAMING OF OFFICIAL LOCAL NEWSPAPERS

BE IT RESOLVED: that the board of education approve the Record be named as the official newspaper for the publication of all statutory business requirements for the 2019/2020 school year.

L29. DESIGNATION OF BANKS AS DEPOSITORIES FOR THE 2019/2020 SCHOOL YEAR

BE IT RESOLVED: that the board of education designates the following banking depository for all district accounts and/or investments for the 2019/2020 school year:

SPENCER SAVINGS BANK SLA

BE IT FURTHER RESOLVED:

that the board of education does hereby authorize that all bank accounts maintained by the Elmwood Park Board of Education with Spencer Savings Bank, require the names of the Board President, Board Secretary, and Treasurer of School Monies; and

BE IT FURTHER RESOLVED:

that, the Spencer Savings Bank be notified that all three signatures must appear on all checks issued from the following district accounts:

General Account	Payroll Account
Food Service Account	Payroll Agency Account
Summer Savings Fund	Summer Session
Athletic Account	FSA Account
Student Activity	Municipal Now

L30. APPROVE TO RENEW SCHOOL MESSENGER/WEST INTERACTIVE SERVICES

BE IT RESOLVED: that the board of education approve to renew with School Messenger/West Interactive Services for online communications services. Contract in the amount of \$16,340.10 and to be made pursuant to terms of National Cooperative Purchasing Alliance NASPO ValuePoint Contract 01-69.

L31. APPROVAL OF POMPTONIAN FOR FOOD SERVICES FOR 2019-20

BE IT RESOLVED: that the board of education approve and award a contract for School Food Service Management for the 2019/2020 school year, to Pomptonian, a New Jersey Corporation, located at 3 Edison Place, Fairfield, NJ 07004-3511. It is the recommendation of the Business Administrator that the Elmwood Park Board of Education award the contract to Pomptonian, subject to the following contractual provisions:

The Food Service Management Company (hereinafter referred to as the "FSMC") shall receive, a meal rate of \$3.4117 for breakfast and \$3.4117 for lunch per reimbursable meal and meal equivalent to compensate the FSMC for the cost of operations, administrative and management costs. This meal rate shall be billed monthly less the value of commodities received.

Total meals are calculated by adding reimbursable meal pattern meals (breakfast, lunch and after school snack meals) served and meal equivalents. The number of School Breakfast Program, After School Snack Program, and National School Lunch program meals served to the children shall be determined by actual count. Cash receipts, other than from Sales of National School Lunch Program and School Breakfast Program meals and After School Snack Program meals served to the children, shall be divided by \$3.66 to arrive at an equivalent meal count.

The FSMC guarantees that District shall receive an annual financial return of Ninety-Two Thousand Four Hundred Two Dollars and Eighty-Six Cents (\$92,402.86), including the commodity credits for the 2019-2020 school year. If the annual financial return for the Food Service program falls short of the aforementioned amount, The FSMC. shall pay the difference to the District. Financial terms of the Contract are based upon the assumptions as stated in Section II Standard Terms and Conditions, Paragraph 7 Guarantee Conditions and Assumptions in the Contract. In the event any of the conditions or assumptions are not met during the 2019/2020 year, the FSMC's obligation shall be reduced by the amount of any documented increase in the District's total food service costs or reduction in gross receipts which is attributable to the charges in such conditions or assumptions.

L32. APPROVE PRICE LISTS FROM POMPTONIAN FOR THE 2019-2020 SCHOOL YEAR FOR SCHOOL BREAKFAST AND LUNCH

BE IT RESOLVED: that the board of education confirms the attached Price Lists from Pomptonian for school breakfast and lunch for the 2019/2020 school year.

L33. RE-APPOINT POLARIS GALAXY INSURANCE FOR THE 2019/2020 SCHOOL YEAR

BE IT RESOLVED: that the board of education does hereby approve the re-appointment of Polaris Galaxy Insurance as its Insurance Broker of Record for the 2019/2020 school year.

L34. APPROVAL OF INSURANCE RATES FOR THE 2019-2020 SCHOOL YEAR.

BE IT RESOLVED: that the board of education does hereby approve and accept the insurance policies/rates for the 2019/2020 school year, as negotiated by district insurance broker of record Polaris Galaxy Insurance *as submitted*.

L35. RE-APPOINTMENT OF COLUMBIA DOCTORS OF BERGEN COUNTY, P.C.

BE IT RESOLVED: that, the board of education does hereby approve the re-appointment of Columbia Doctors of Bergen County, P.C., to provide medical services to the district consistent with N.J.S.A. 18A:18A-5, N.J.A.C. 6:A:16-2.3 and N.J.A.C. 6A:32-6.1-6.3 at a rate of \$21,630 from July 1, 2019 through June 30, 2020.

Motion of: Mr. Cannizzo
 Seconded by: Mr. Monaco

Consent Vote on items: L1 - L35

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X			X	X	X	X	X
NAY									
ABSENT			X	X					
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. SECOND READING OF REVISED POLICIES

BE IT RESOLVED: that, upon recommendation of the superintendent and business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P1110	ORGANIZATIONAL CHART
P5112	ENTRANCE AGE

A2. APPROVAL OF DISTRICT POLICIES FOR THE 2019/2020 SCHOOL YEAR

BE IT RESOLVED: that upon recommendation of the superintendent and business administrator/board secretary, the board of education does hereby approve all current policies for the 2019/2020 school year.

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: A1 - A2

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X			X	X	X	X	X
NAY									
ABSENT			X	X					
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 28, 2019.



John DiPaola, Business Administrator/Board Secretary



ELMWOOD PARK BOARD OF EDUCATION
ELMWOOD PARK, NEW JERSEY

AGENDA
ADDENDUM
REGULAR MEETING
May 28, 2019

1. PERSONNEL

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the appointments* of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective through for the 2019/2020 school year, pending the results of a criminal background Check:

PA-2	NAME	POSITION	UPC#	SALARY	LOCATION	EFFECTIVE DATE
A.	Lara C. Schmitt	Supervisor of Instruction	SUPV.05.INST. 01 11-000-221-102-08-000-00 11-000-223-102-08-000-00 11-000-240-103-02-000-00	\$86,423	District	9/1/19
B	Brianna Perna	High School Social Studies	TCH.01.SOCS. HS.05 11-140-100-101-01-013-00	MA+30 Step 7 \$65,993	High School	9/1/19

B. RESIGNATION

2) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A;18A:28-8; and Board of Education Policy 3141 for the 2018/2019 school year:

PB-2	NAME	POSITION	UPC#	LOCATION	EFFECTIVE DATE
A.	Sabrina Zatarain	Elementary Teacher	TCH.03. ELEML.EL.05 111-120-100-101- 03-000-00	Gilbert Avenue	6/21/19

12) Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extracurricular activity*, student activity positions for the 2019/2020 school year, as listed in the categories below for the ESY/Summer Remedial Program:

PD-12	Name	Position	Salary	UPC #	Location	Start Date	End Date
A.	Miranda McLoughlin	Aide	\$15.00 an hour	11-212-100- 101-07-000- 00 714-22	Sixteenth Ave. School	6/26/19	7/31/19
B.	Anthony Verdi	Substitute Teacher as needed	\$90 per day	11-212-100- 101-07-000- 00 714-91	Sixteenth Ave./ MMS	6/26/19	7/31/19

Motion of: Mr. Luke

Seconded by: Mr. Monaco

Consent Vote on items: PA2-PD12

	DA	KC	DD	JG	JM	KP	DZ	GL	LG
AYE	X	X			X	X	X	X	X
NAY									
ABSENT			X	X					
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on May 28, 2019.



John DiPaola, Business Administrator/Board Secretary